



Carbon Reduction Plan

Supplier name: Uniplex UK Ltd

Publication date: 29th October 2025

Commitment to achieving Net Zero

Uniplex UK Ltd is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2020

Additional Details relating to the Baseline Emissions calculations.

Emissions data had not been published in prior to 2020, therefore we selected 2020 as our baseline year for carbon reporting.

It should be noted that the reductions from 2020 in CO2 are attributed to COVID which significantly impacted operational capacity.

All operational and financial activities have been considered. The emissions are calculated in tonnes of carbon dioxide.

The calculations were completed on SmartCarbon Calculator, Track my Carbon, using UK Government emission factors.

Baseline year emissions: 2020

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	10,180
Scope 2	8,145
Scope 3 (Included Sources)	203,608
Total Emissions	221,933

Current Emissions Reporting

Reporting Year: 2024

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	12,425
Scope 2	8,442
Scope 3 (Included Sources)	210,919
Total Emissions	231,787

Emissions reduction targets

Uniplex intends to achieve net zero emissions by the end of 2045 and will implement a phased approach, through intermediate targets.

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets: 10% reduction in GHG emissions (Scope 1 & 2) by the end of 2027

10% reduction in business travel emissions by the end of 2026

We project that our GHG emissions will decrease to zero by 2045, a reduction of 100% with carbon removal offsets

Our Net Zero Emissions Target Year is 2045

Carbon Reduction: Projected vs Actual

Total Emissions ▾



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

It should be noted that the reductions in CO2 in 2020 are attributed especially to the period which COVID significantly impacted operational capacity.

The following environmental management measures and projects have been completed or implemented since the 2020 baseline.

- Accreditation to ISO 14001
- Working towards the requirements of ISO 26000
- Reduction in company travel and flights
- Increase the number of meetings online, rather than travel
- Installed renewable energy solutions e.g. solar
- Awareness posters reminding staff to turn off lights, computers and other electrical items in the office
- Source our electricity from green electricity suppliers
- We have installed a new gas heating system
- Building refurbishment, including new windows
- Installation of new air conditioning units
- Upgraded 33 solar panels, from 280w to 460w
- Relocation of our cold storage room to a more efficient area within the building
- Replace gas with electric in the new factory

Our overall carbon emissions have increased during 2024, primarily due to the growth in our sales and the resulting rise in the number of parcels delivered to our end users. The largest contributor to our carbon footprint continues to be the emissions generated from courier journeys associated with product deliveries.

While our current courier provider began introducing electric vehicles into their fleet in 2023—and by 2024, 29.93% of our parcels were delivered using electric vehicles—this positive development has been outweighed by the overall increase in delivery volumes. As a result, despite ongoing progress towards lower-emission delivery methods, the higher demand for courier services has led to an overall increase in our CO₂ emissions for 2024.

To demonstrate our commitment to sustainable development we have been working towards the requirements of ISO 26000, Social Responsibility and achieved a mastery level of compliance.

In the future we hope to implement further measures such as:

- To reduce the amount of energy used for heating within the company by 5% by end 2026.
- To review and consider reducing thermostat temperatures. Ensure to not run heating when areas are unused and ensure boilers serviced regularly.
- To reduce amount of electricity used by 5% by end 2026
- To reduce the amount of product packaging going to landfill by using or recycling packaging that comes into our stores area.
- To reduce carbon emissions generated by email traffic. Educate employees on the impact of emails, delete permanently old emails, reduce subscription emails, reduce number of emails sent and consider email signatures and logos as these increase the carbon of every email sent by the company
- Maintaining and continually improve our Environmental Management System, ISO 14001
- Maintaining and continually improve our Sustainability Development, ISO 26000
- Continue to purchase renewable electricity
- Continue to limit both domestic and international travel with the usage of video conferencing using Microsoft Teams for both internal and external meetings. It is our intention to permanently reduce our travel frequency from that undertaken in the 2020 base year, through the use of video conferencing, particularly for meetings requiring long haul flights

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body) [ppn-0621-carbon-reduction-plan-template](#)

Signed on behalf of the Supplier:

Name: Daniel Garrett
Marketing Director

Signature:



Date: 29th October 2025